

OUTPUT 1

PRESENTATION OF RESULTS:

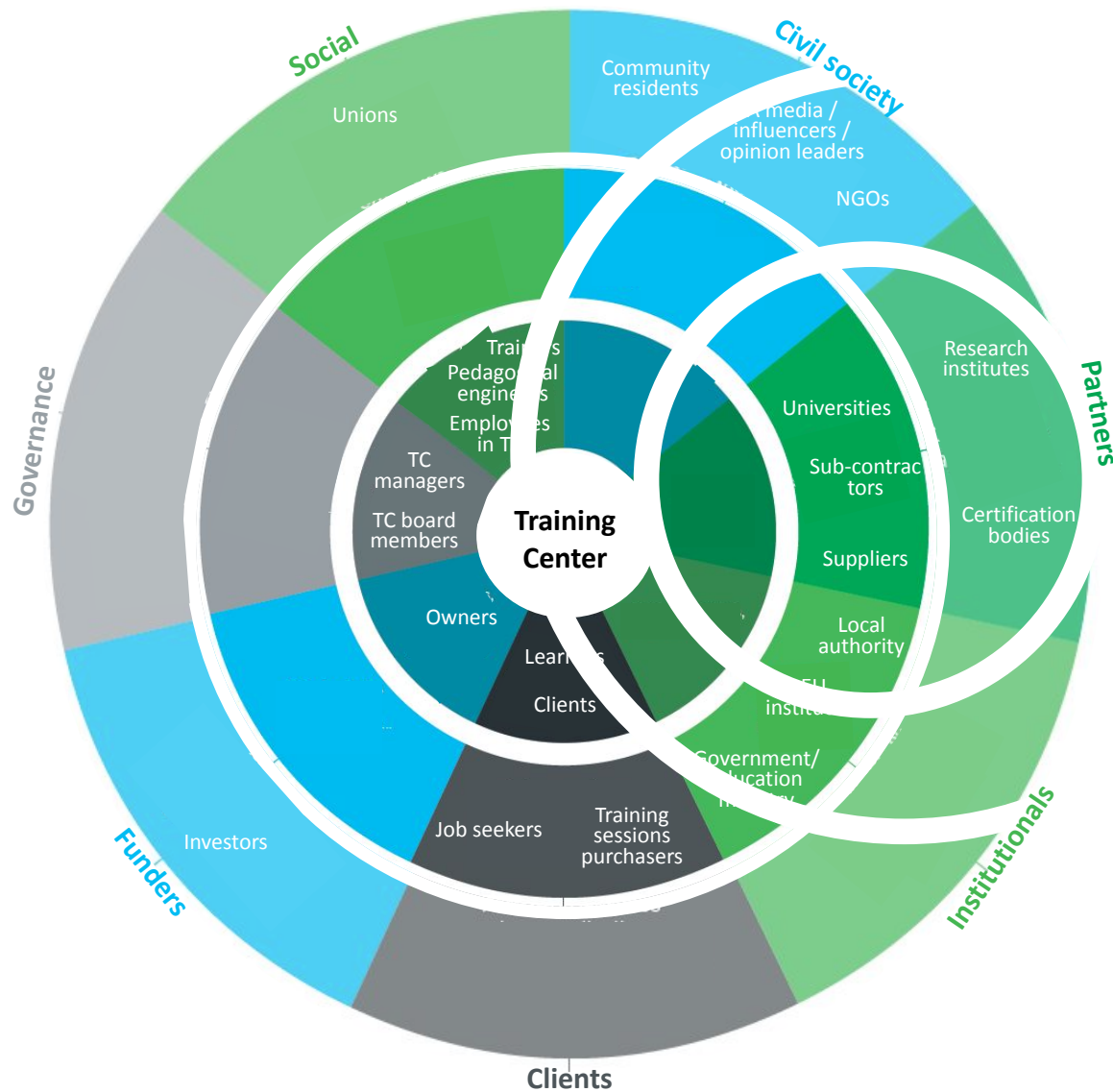
- EUROPEAN STAKEHOLDERS MAP
- EUROPEAN MATERIALITY MATRIX
 - BENCHMARK

OUTPUT 1

PRESENTATION OF RESULTS:

- EUROPEAN STAKEHOLDERS MAP

EUROPEAN STAKEHOLDERS MAP



OUTPUT 1

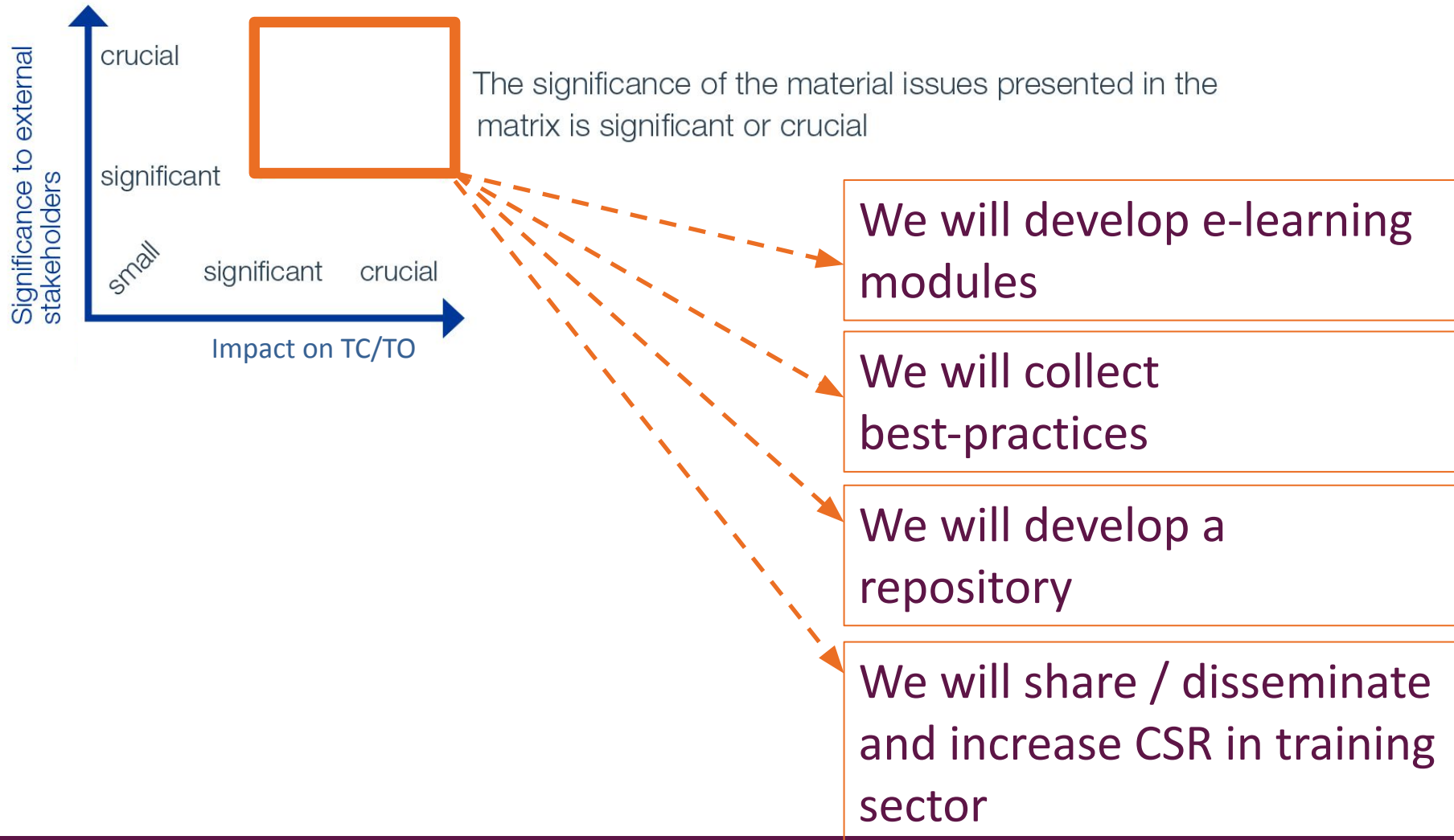
PRESENTATION OF RESULTS:

- EUROPEAN MATERIALITY MATRIX

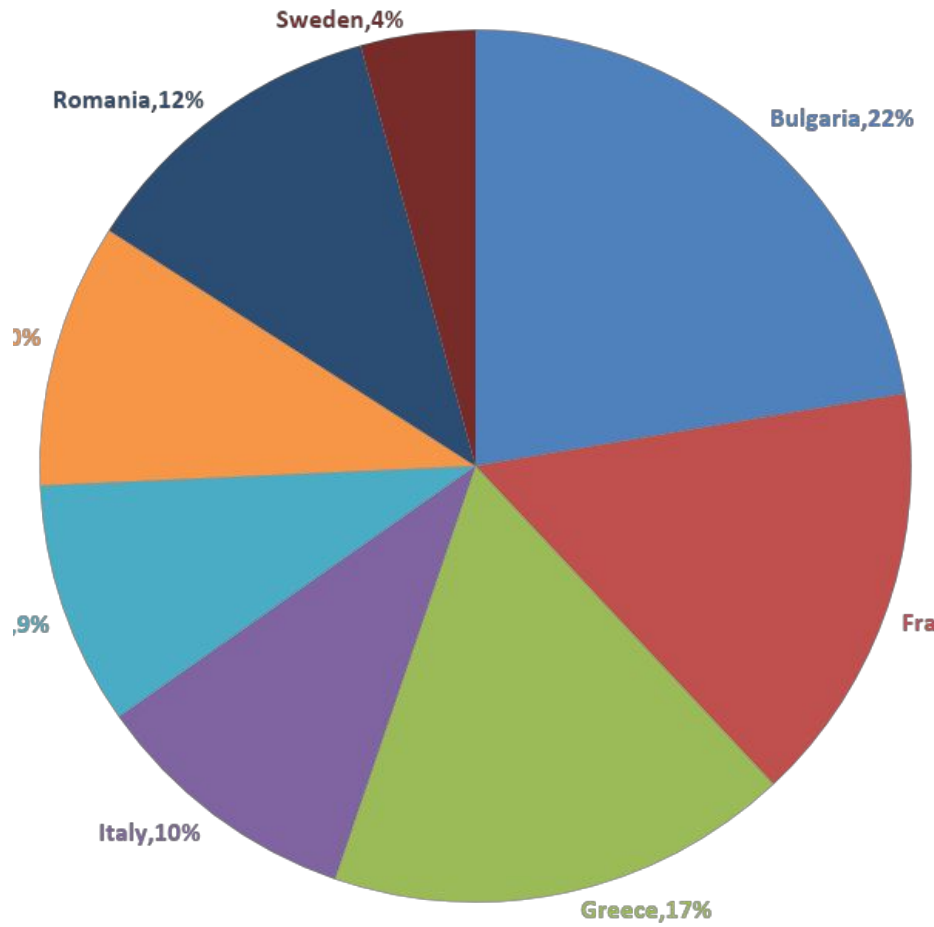
DEFINITION

Materiality defines what can have a significant impact on a business, its activities and its ability to create financial and non-financial value for itself and its stakeholders. At the crossroads of business and sustainable development, an analysis of materiality must:

- Identify important and relevant issues that may impact on company performance
- Prioritize them according to their potential impact on the company and its ecosystem



COUNTRIES REPARTITION



BULGARIA : 205 answers
FRANCE : 144 answers
GREECE : 158 answers
ITALY : 92 answers
LATVIA : 83 answers
POLAND : 90 answers
ROMANIA : 107 answers
SWEDEN : 39 answers



ONLINE SURVEY
WITH 50 ISSUES



8 COUNTRIES



747 ANSWERS
COLLECTED



90 FACE TO FACE
INTERVIEWS

2 SURVEYS

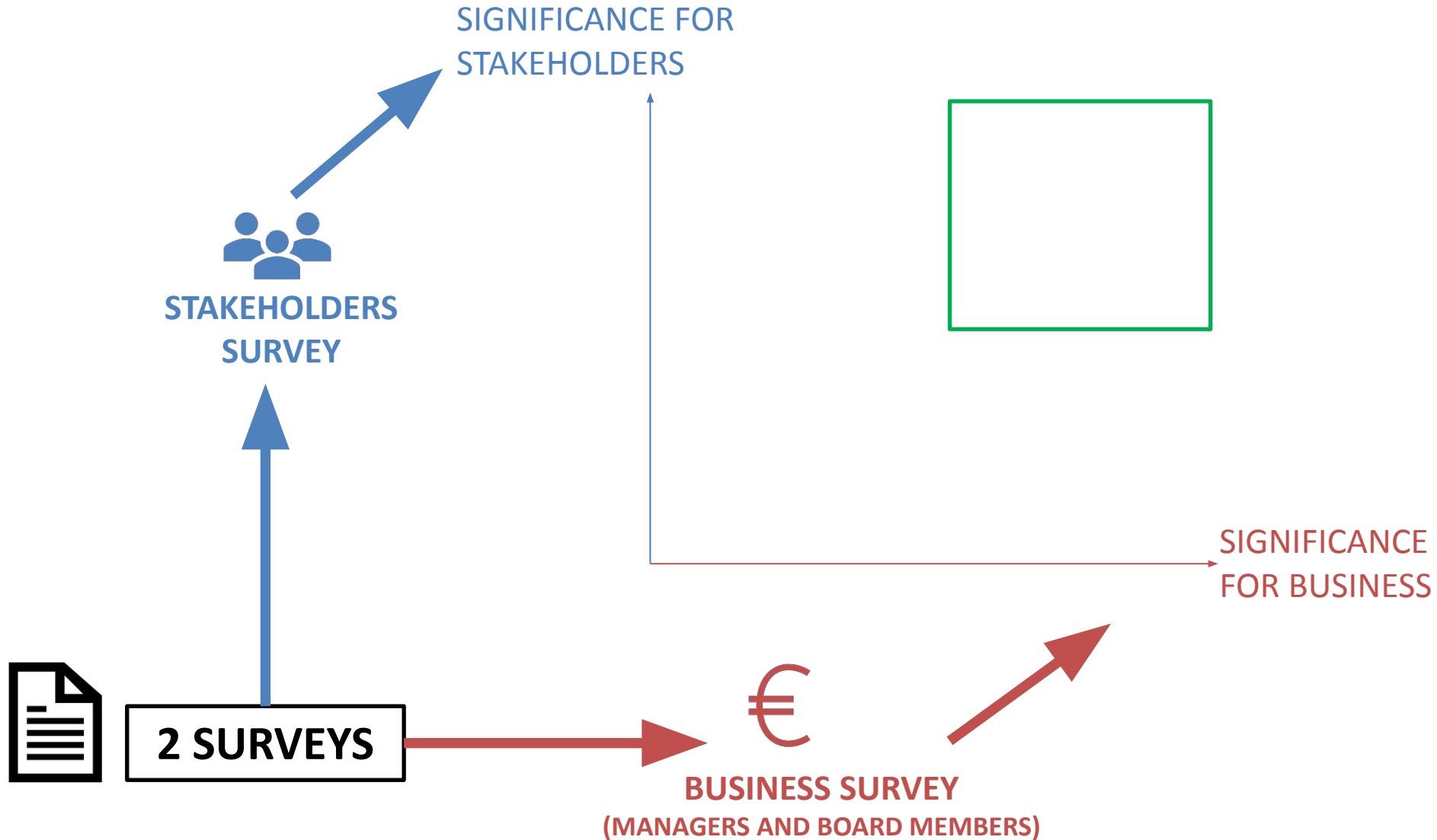
FOR STAKEHOLDERS

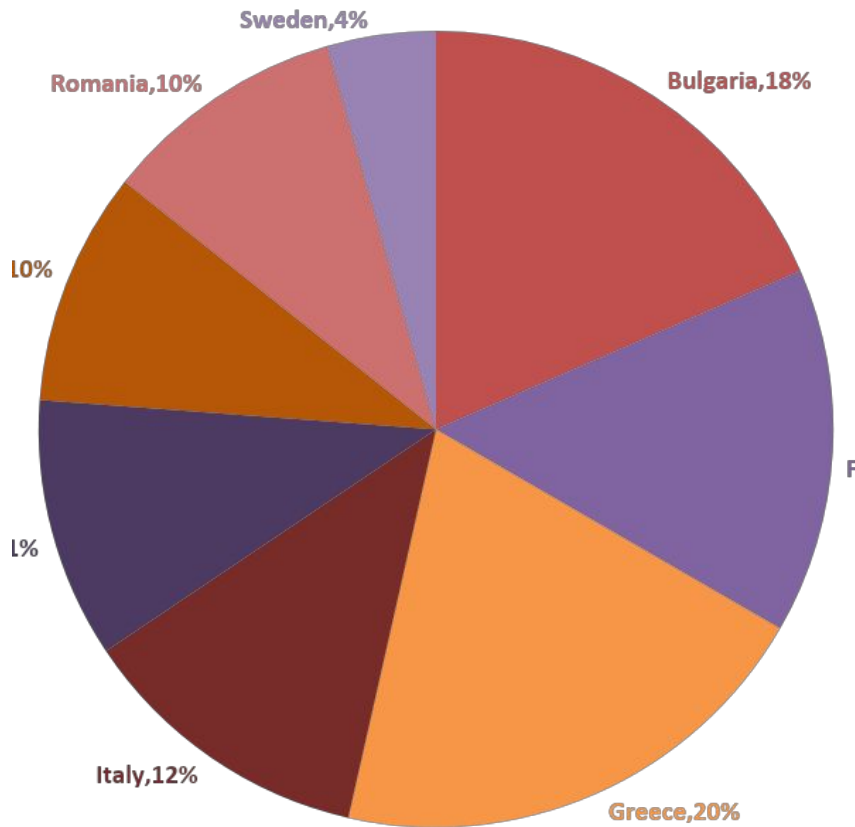


FOR BUSINESS

(MANAGERS AND BOARD MEMBERS)







BULGARIA : 138 answers

FRANCE : 111 answers

GREECE : 151 answers

ITALY : 90 answers

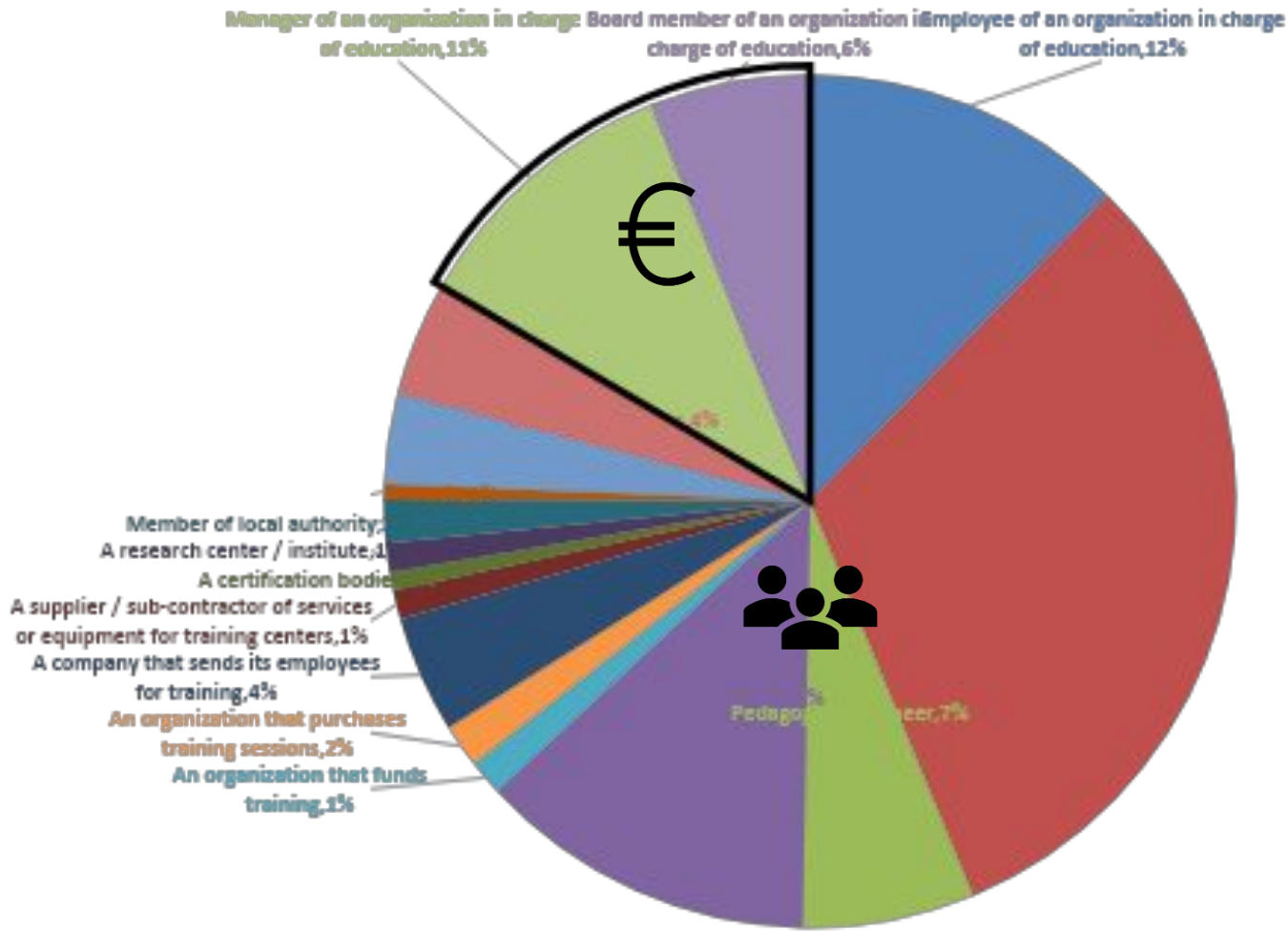
LATVIA : 79 answers

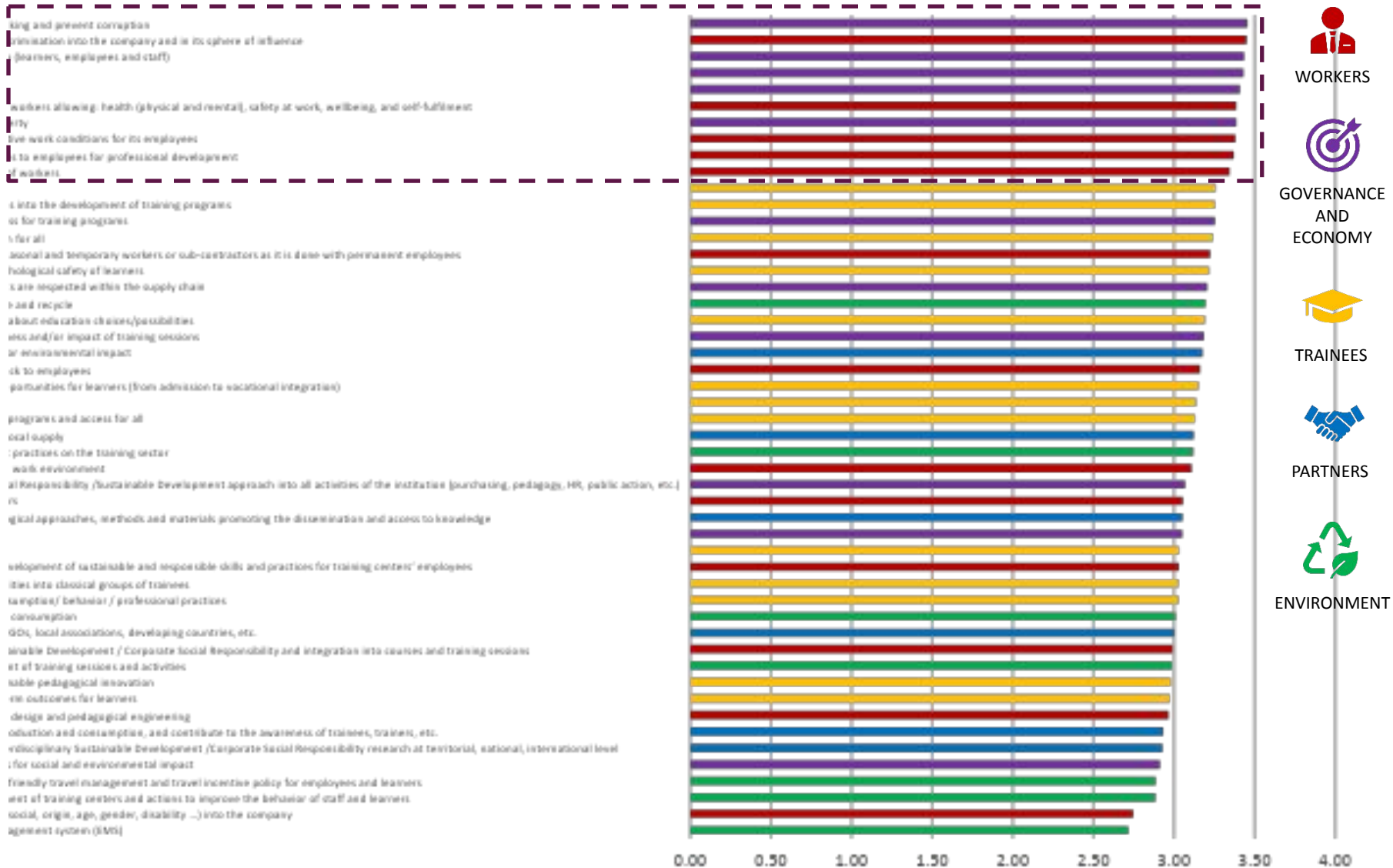
POLAND : 71 answers

ROMANIA : 74 answers

SWEDEN : 71 answers (33 answers for Sweden)

PROFILE REPARTITION

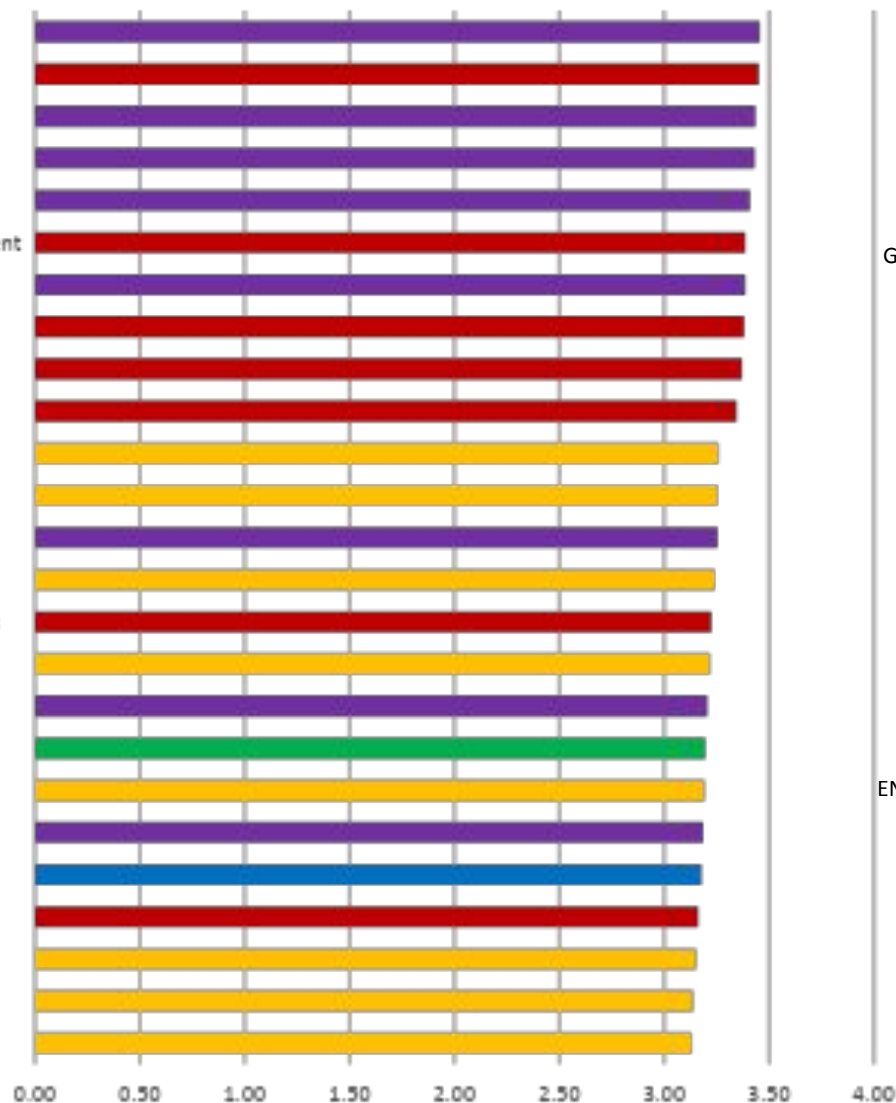




FOCUS ON ISSUES 1 TO 25

STAKEHOLDERS POINT OF VIEW

g and prevent corruption
mination into the company and in its sphere of influence
arners, employees and staff)
rkers allowing: health (physical and mental), safety at work, wellbeing, and self-fulfilment
f
: work conditions for its employees
o employees for professional development
orkers
to the development of training programs
or training programs
r all
inal and temporary workers or sub-contractors as it is done with permanent employees
ogical safety of learners
re respected within the supply chain
nd recycle
ut education choices/possibilities
: and/or impact of training sessions
nvironmental impact
to employees
rtunities for learners (from admission to vocational integration)
grams and access for all



WORKERS



GOVERNANCE
AND
ECONOMY



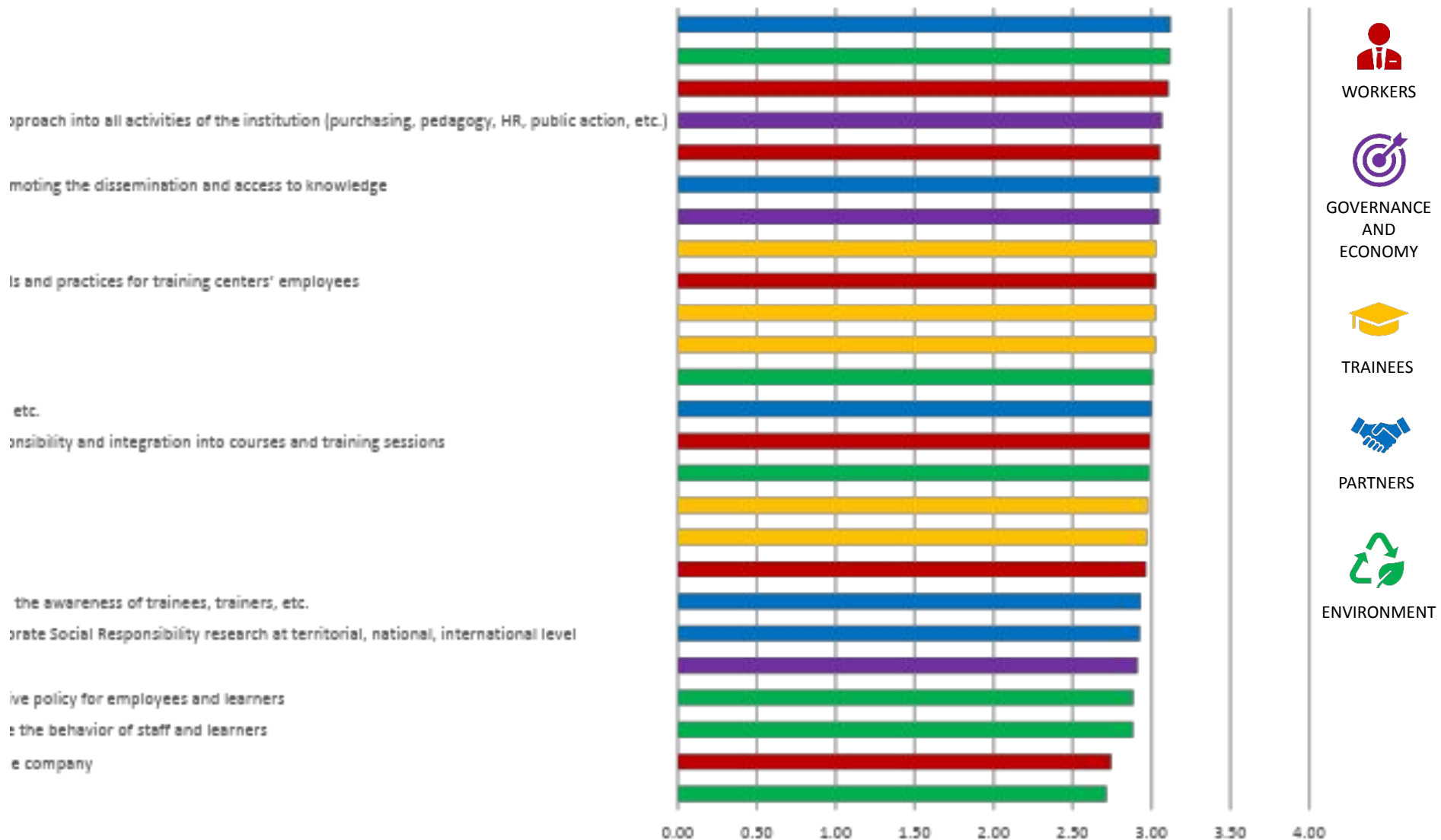
TRAINEES



PARTNERS

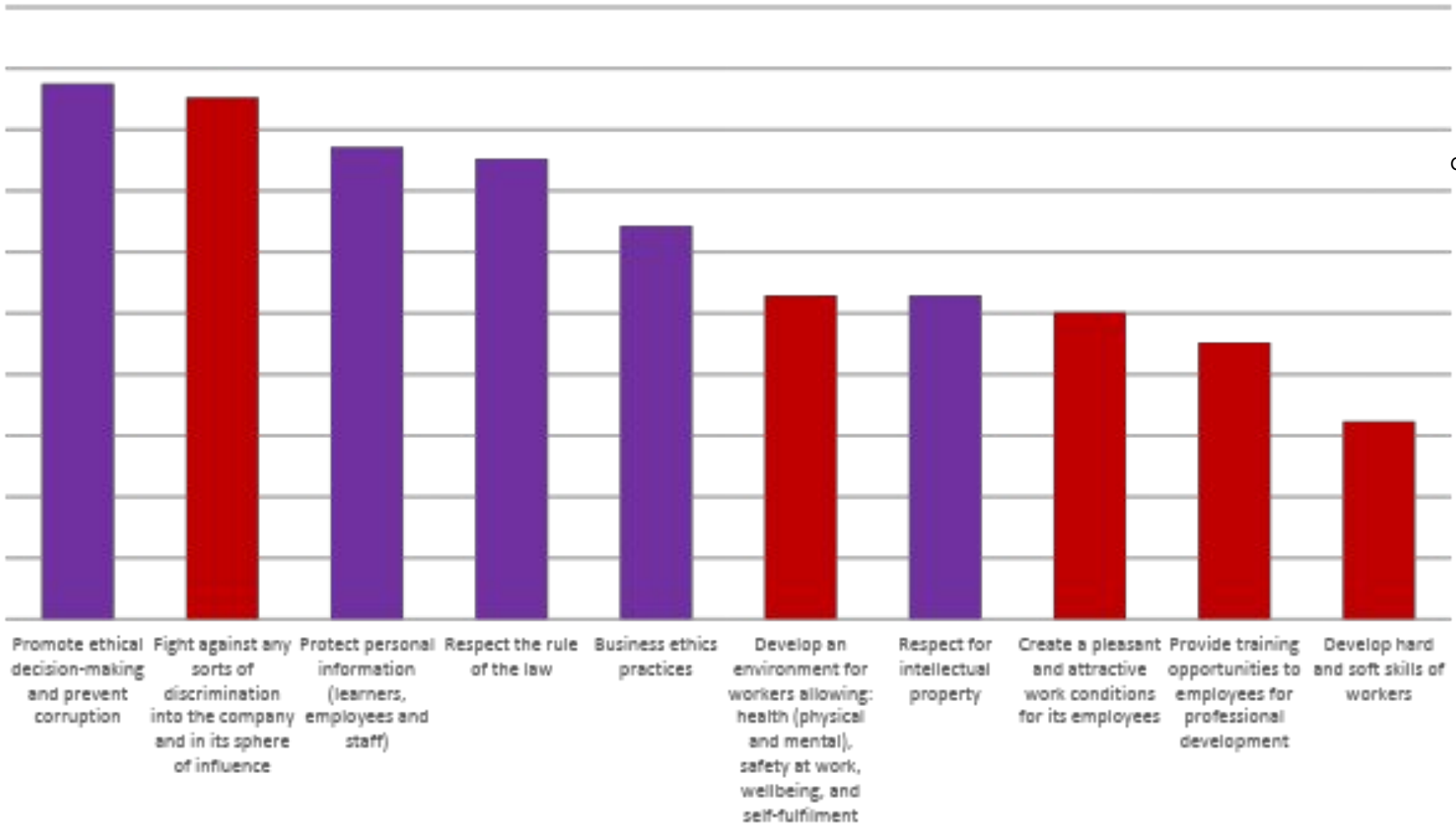


ENVIRONMENT



FOCUS ON PRIORITY ISSUES : TOP 10

STAKEHOLDERS POINT OF VIEW

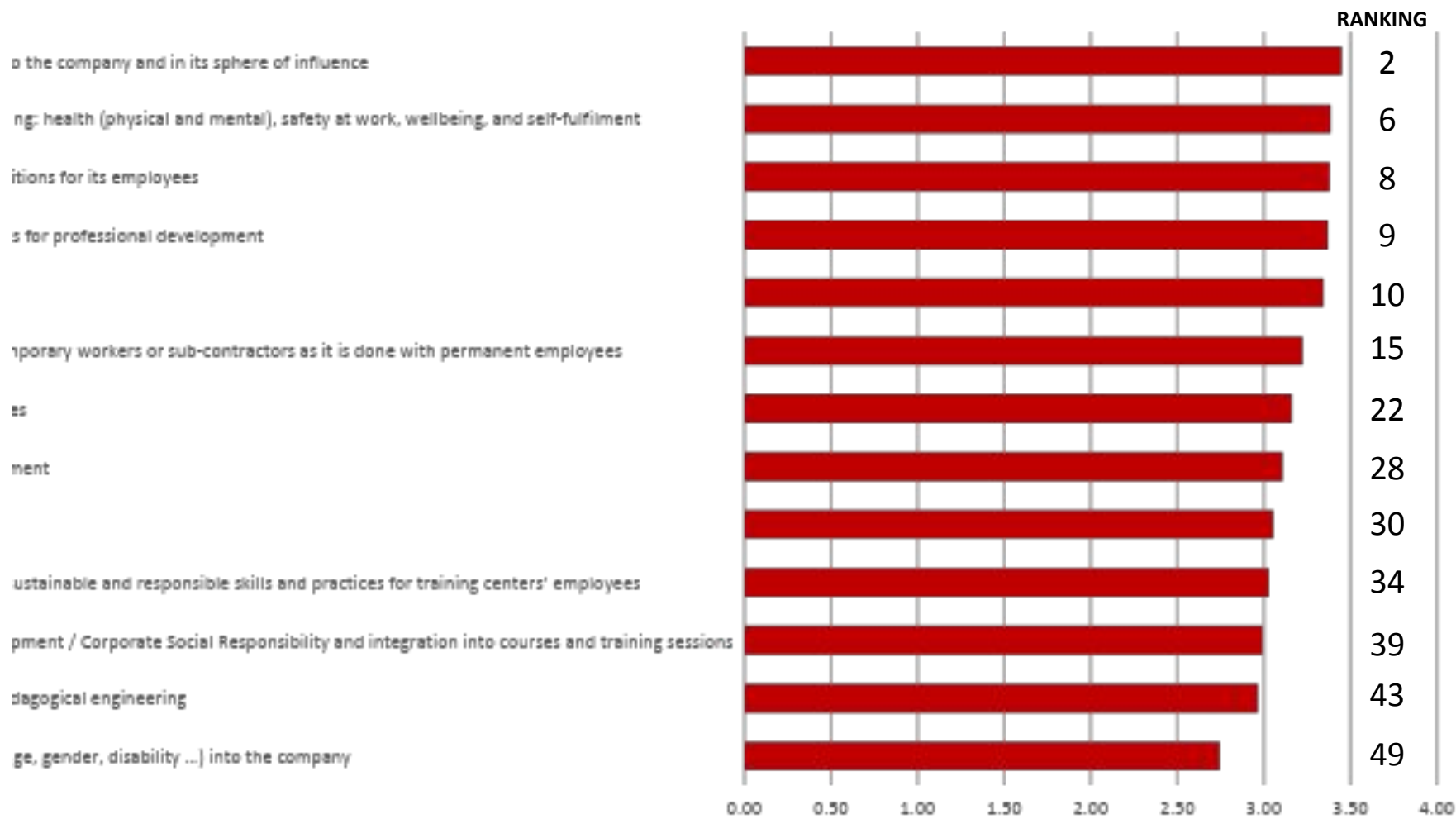


WORKERS

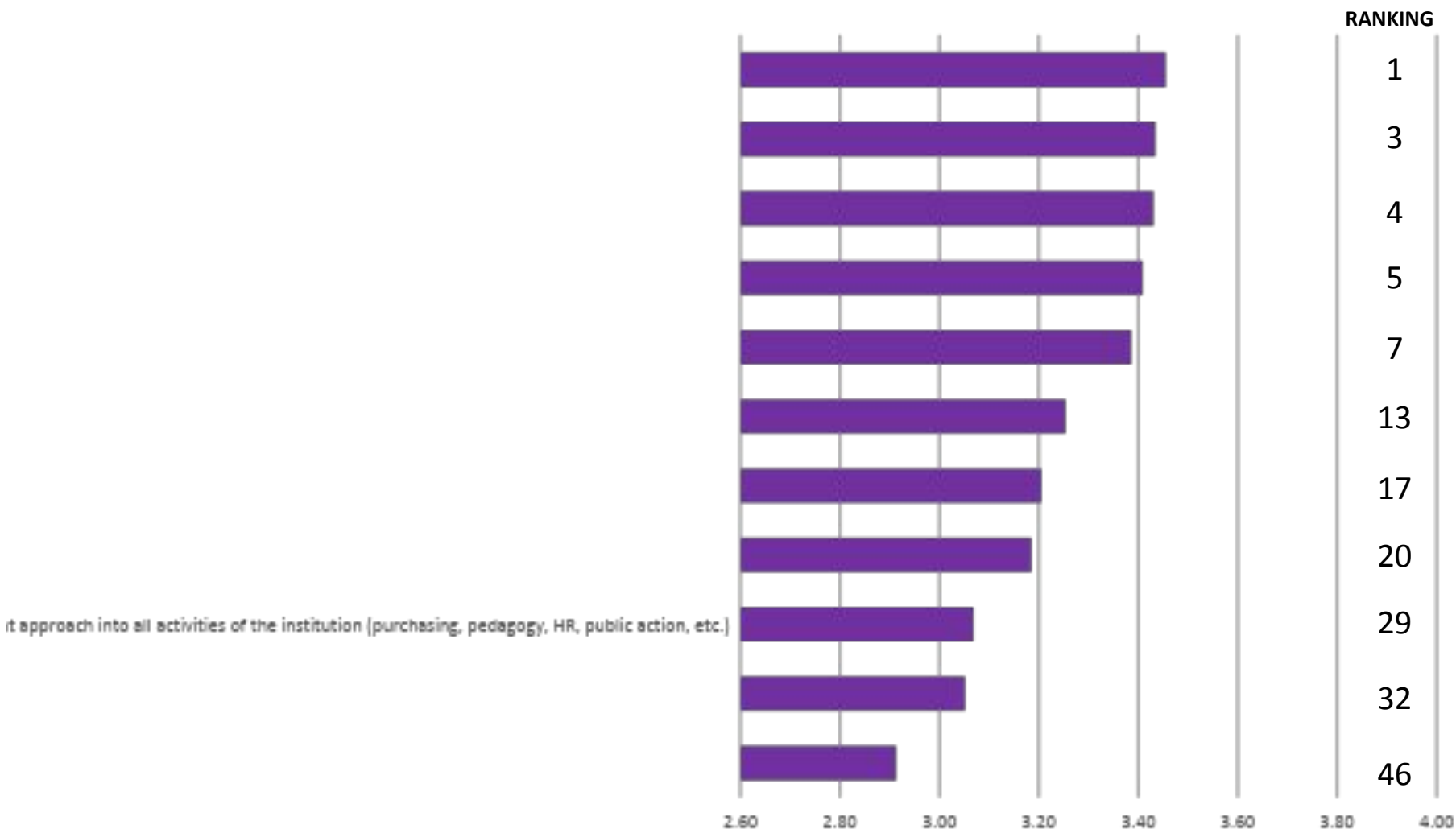


GOVERNANCE
AND
ECONOMY

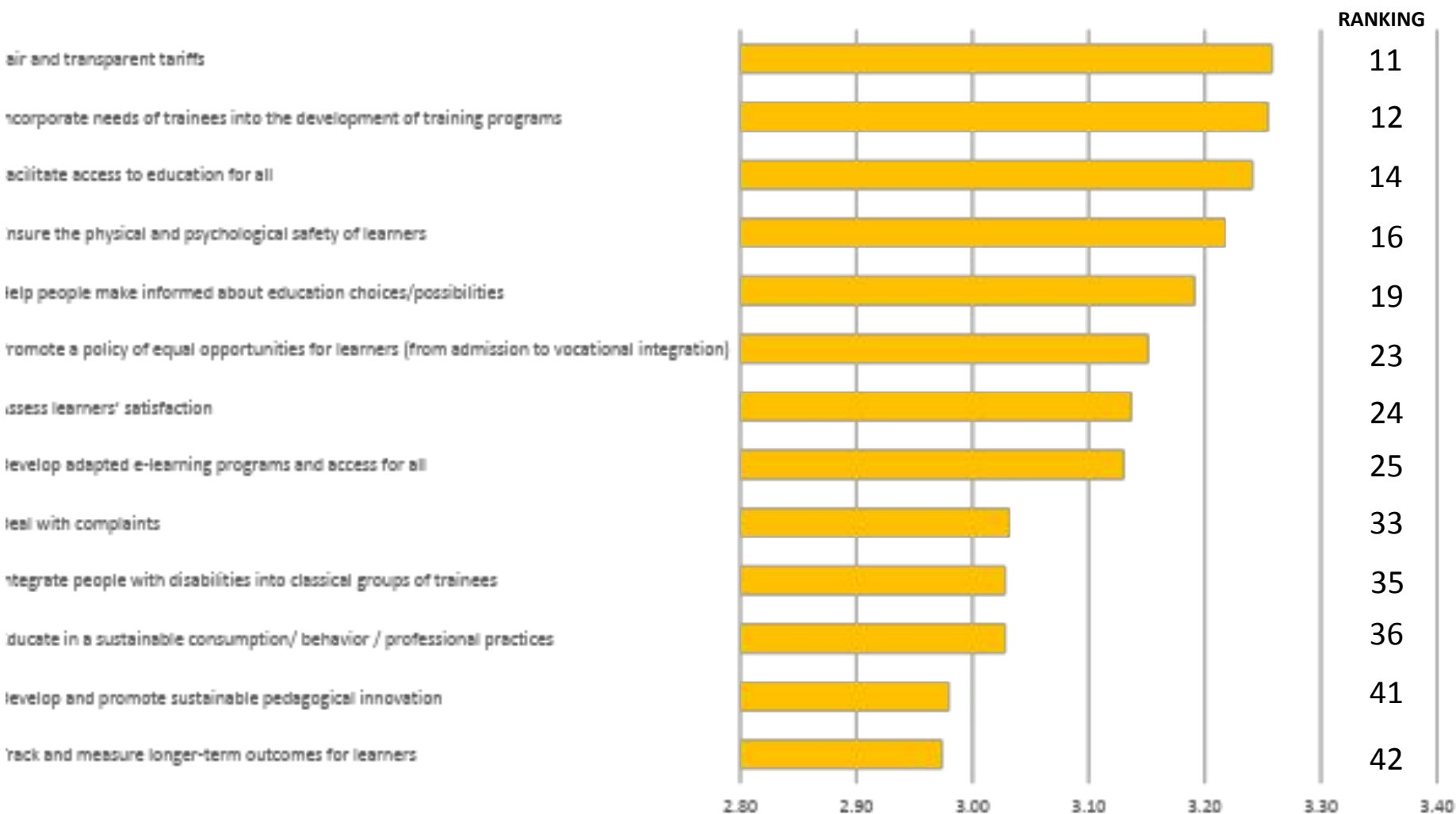
ISSUES/STAKES ABOUT **WORKERS** IN TRAINING CENTRES



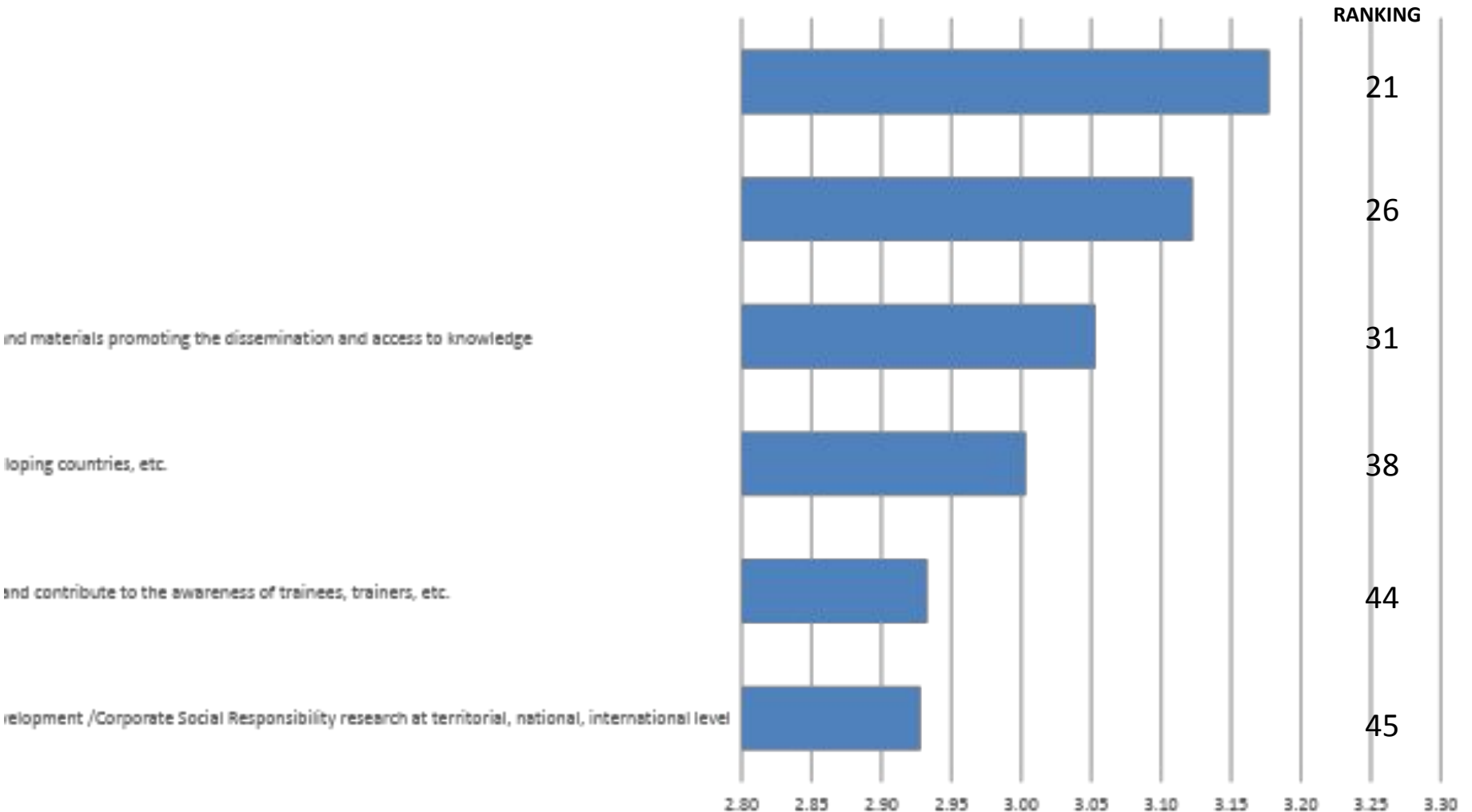
ISSUES/STAKES ABOUT **GOUVERNANCE AND ECONOMIC PRACTICES** IN TRAINING CENTRES

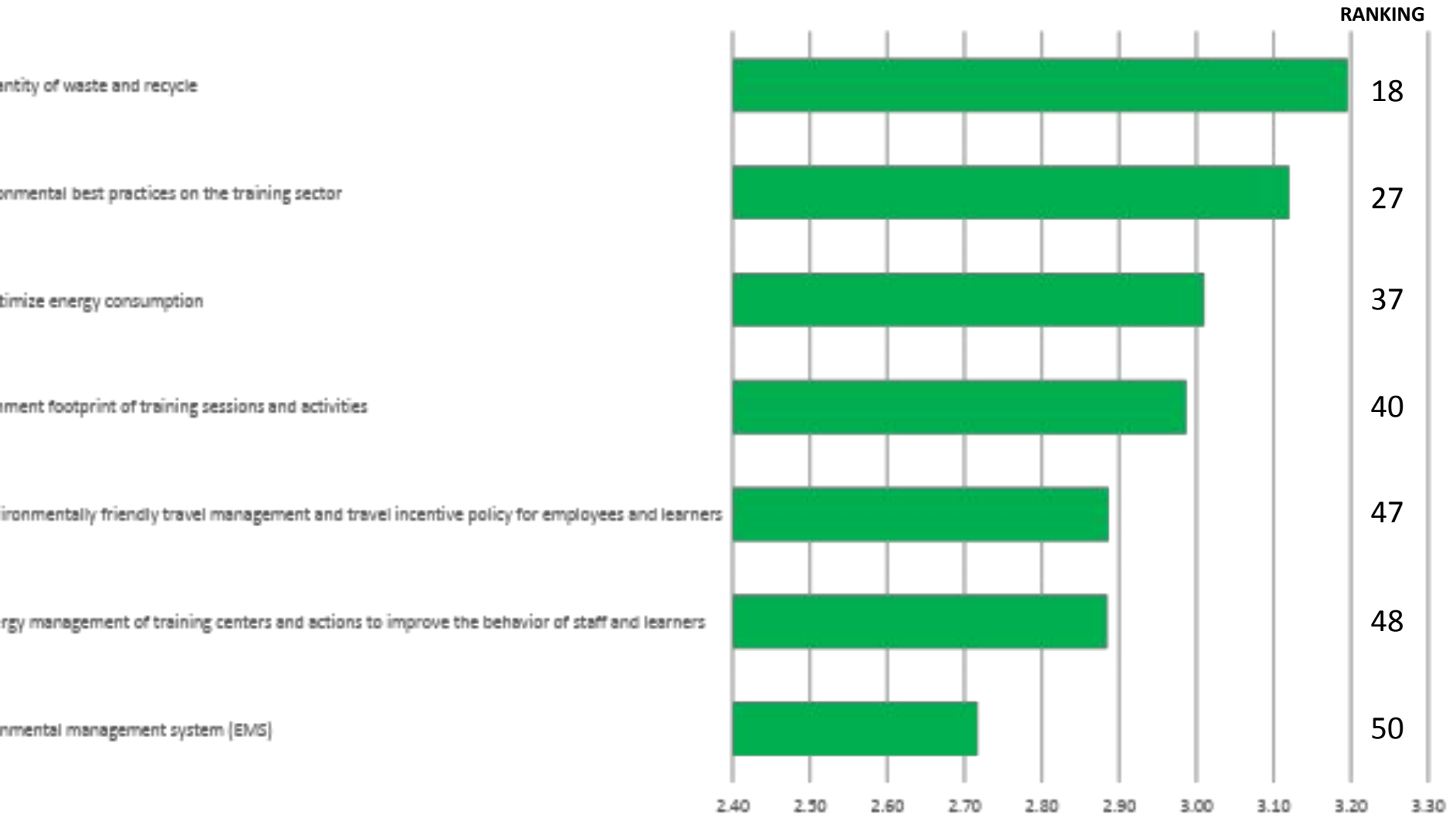


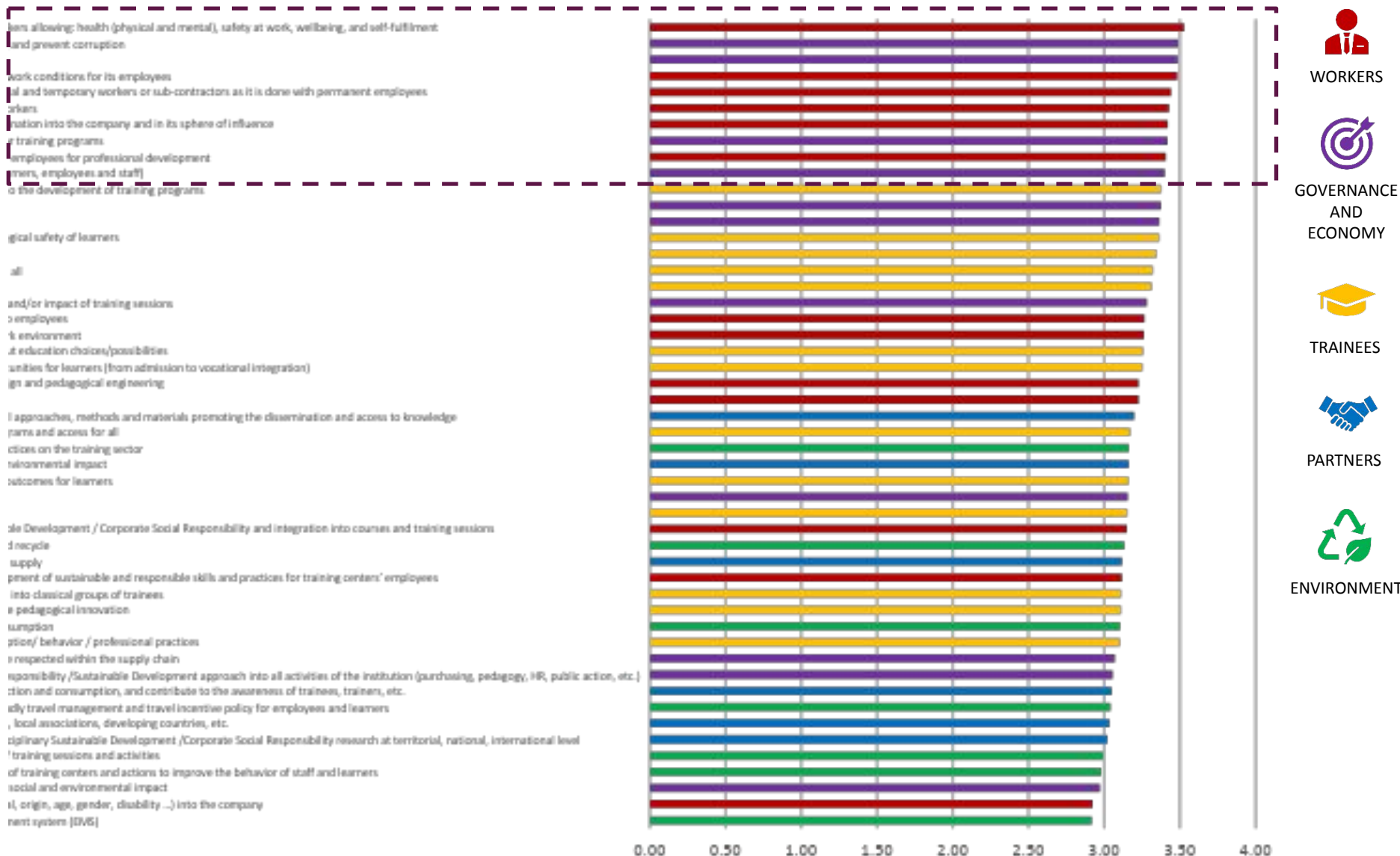
ISSUES/STAKES ABOUT TRAINEES/LEARNERS IN TRAINING CENTRES



ISSUES/STAKES ABOUT TRAINING CENTRES' COMMUNITIES AND PARTNERSHIPS







WORKERS



GOVERNANCE
AND
ECONOMY



TRAINEES



PARTNERS

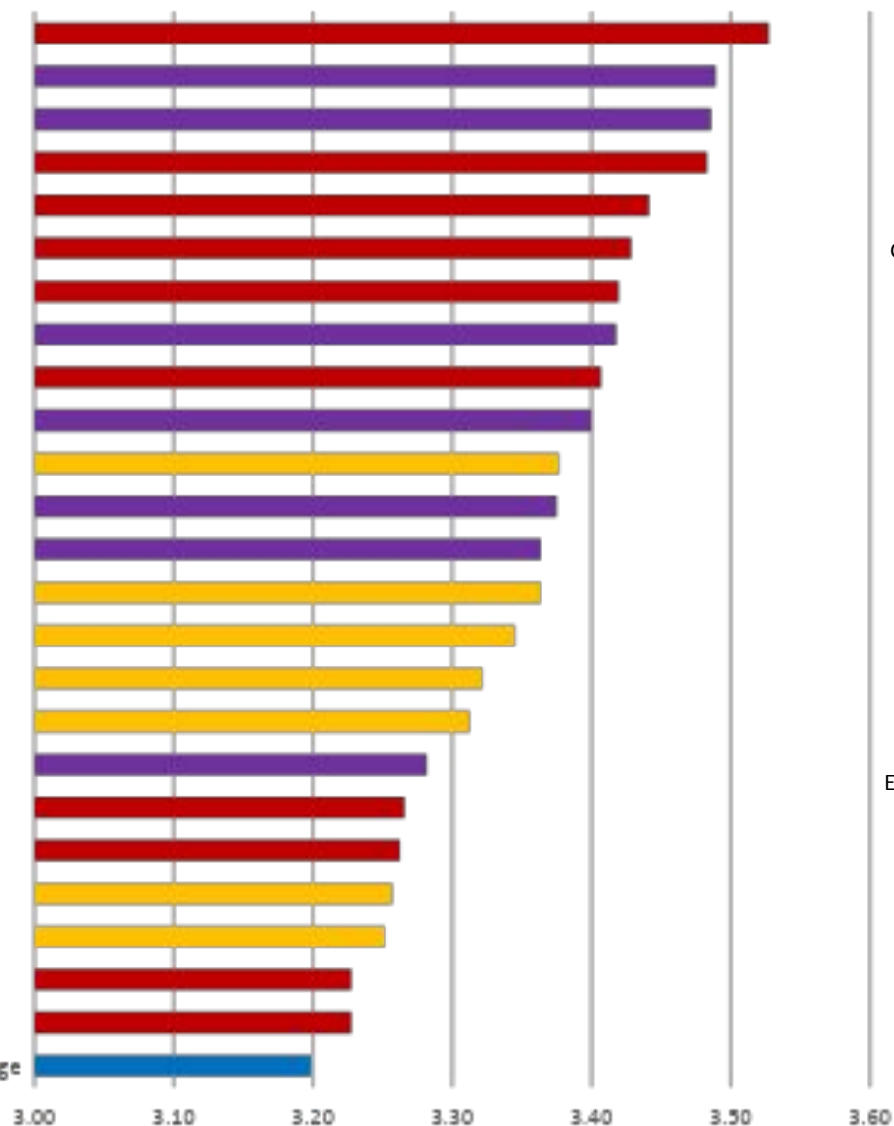


ENVIRONMENT

FOCUS ON ISSUES 1 TO 25

BUSINESS POINT OF VIEW

allowing: health (physical and mental), safety at work, wellbeing, and self-fulfilment
prevent corruption
work conditions for its employees
and temporary workers or sub-contractors as it is done with permanent employees
ers
tion into the company and in its sphere of influence
training programs
employees for professional development
ers, employees and staff)
the development of training programs
al safety of learners
d/or impact of training sessions
employees
environment
education choices/possibilities
ities for learners (from admission to vocational integration)
and pedagogical engineering
approaches, methods and materials promoting the dissemination and access to knowledge



WORKERS



GOVERNANCE
AND
ECONOMY



TRAINEES



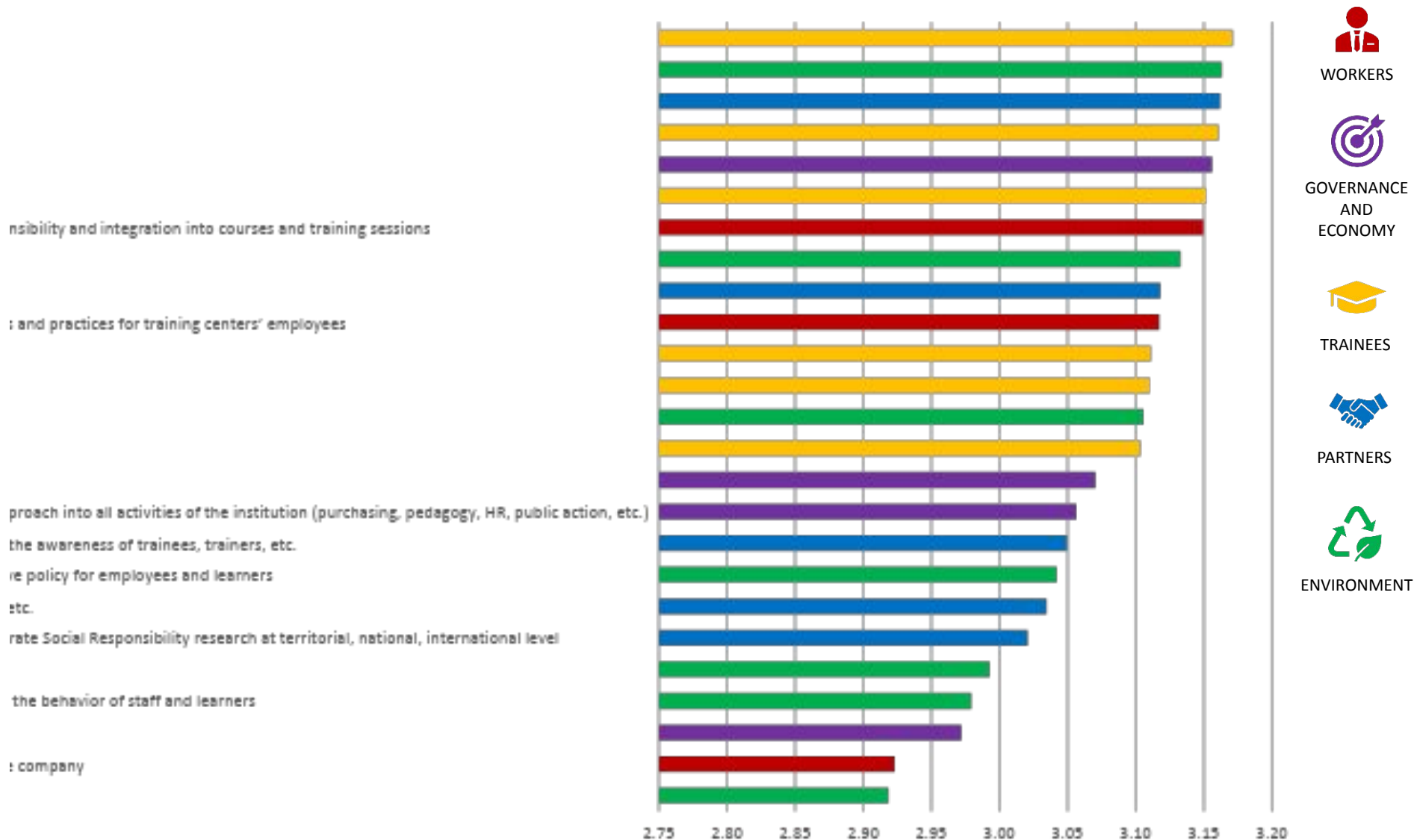
PARTNERS



ENVIRONMENT

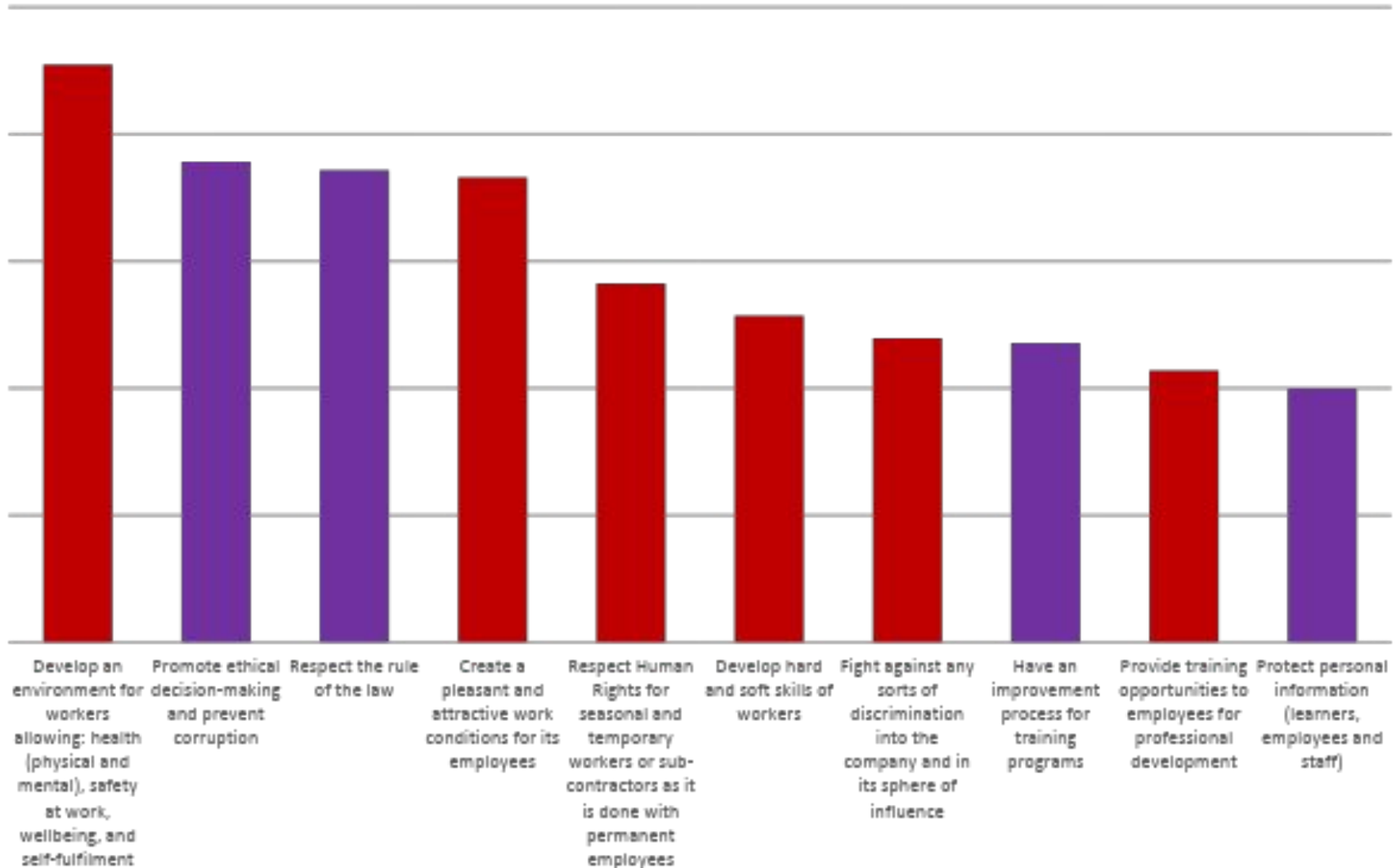
FOCUS ON ISSUES 26 TO 50

BUSINESS POINT OF VIEW



FOCUS ON PRIORITY ISSUES : TOP 10

BUSINESS POINT OF VIEW



WORKERS



GOVERNANCE
AND
ECONOMY

FOCUS ON PRIORITY ISSUES : TOP 10

STAKEHOLDERS AND BUSINESS POINT OF VIEW

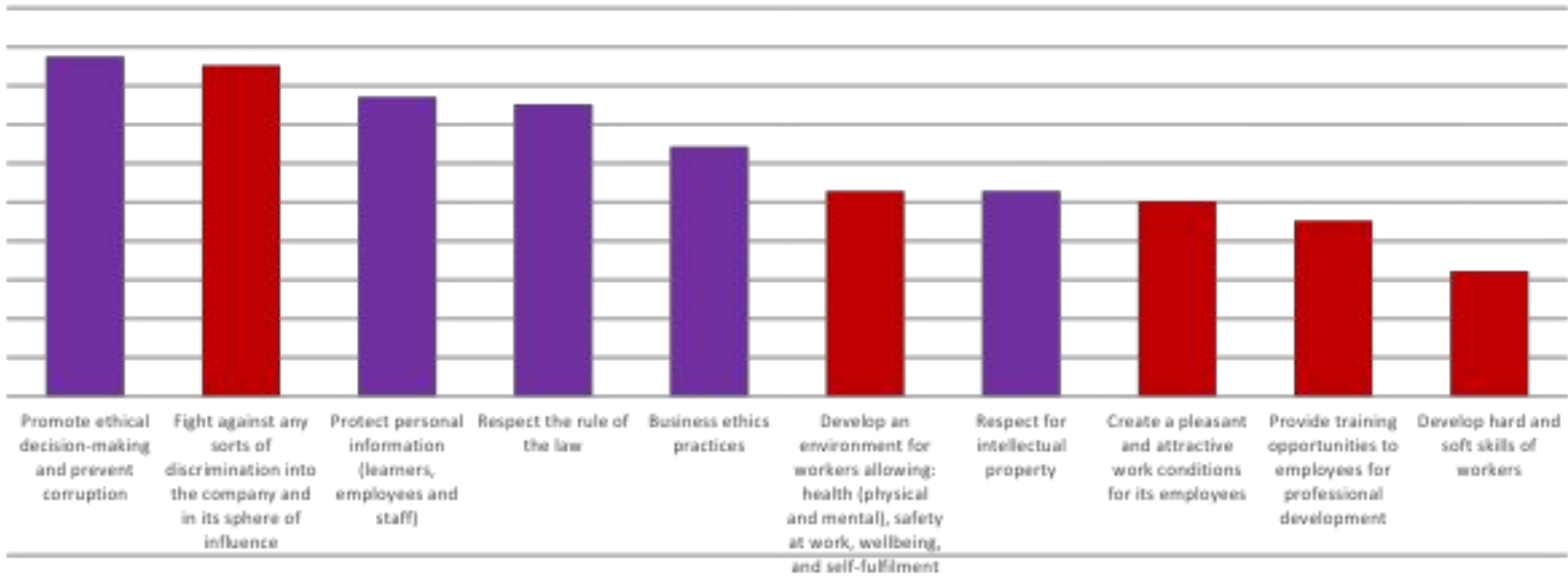


WORKERS



GOVERNANCE
AND
ECONOMY

STAKEHOLDERS



BUSINESS

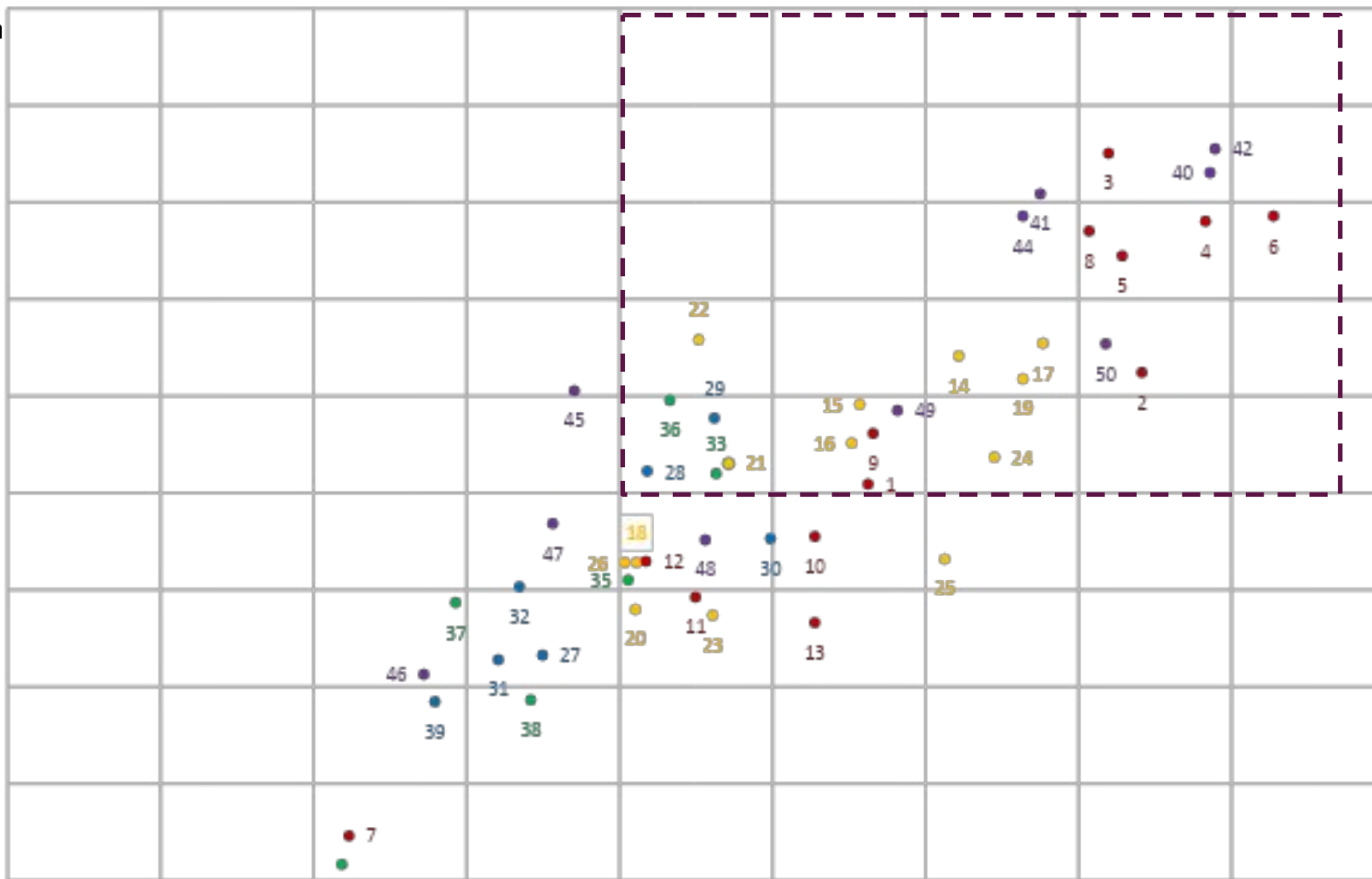


EUROPEAN MATERIALITY MATRIX

50 ISSUES



IMPORTANCE FOR STAKEHOLDERS



WORKERS



GOVERNANCE
AND
ECONOMY



TRAINEES



PARTNERS



ENVIRONMENT

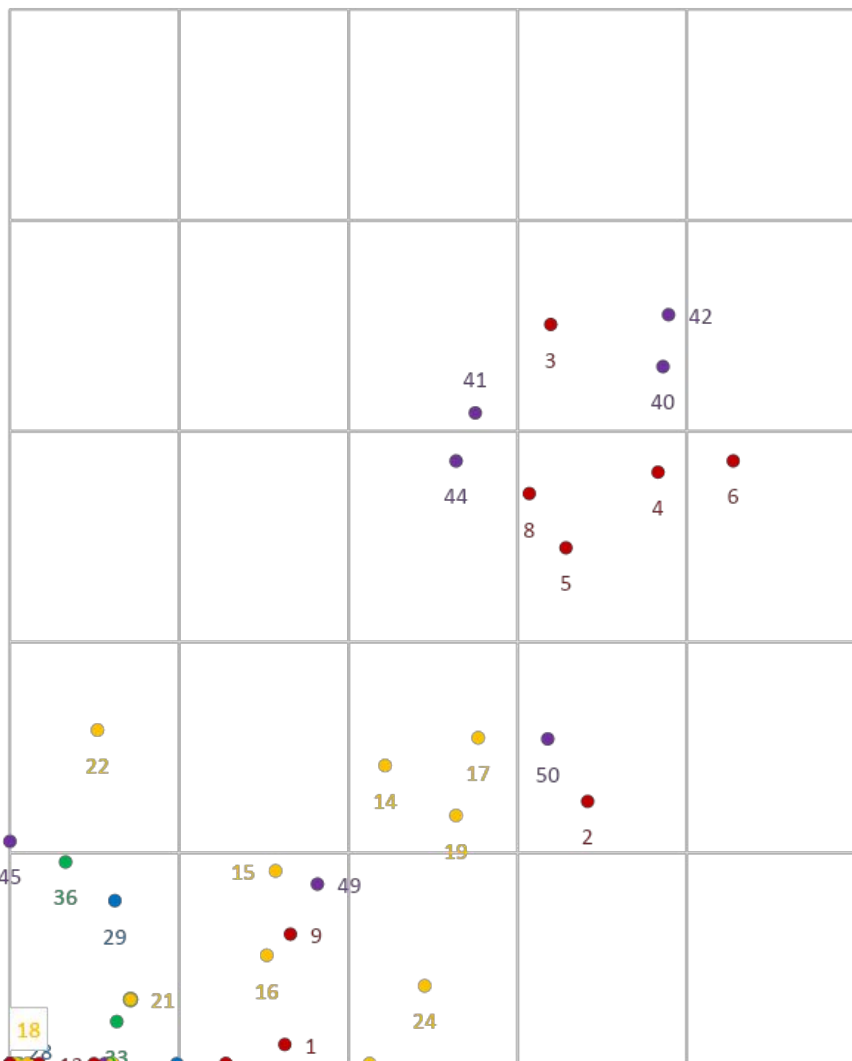
IMPORTANCE FOR BUSINESS



EUROPEAN MATERIALITY MATRIX

ZOOM ON THE 26 PRIORITY ISSUES

IMPORTANCE FOR STAKEHOLDERS



WORKERS



GOVERNANCE AND ECONOMY



TRAINEES



PARTNERS



ENVIRONMENT

- 1 : Create and manage inclusive work environment
- 2 : Respect Human Rights for seasonal and temporary workers or sub-contractors as it is done with permanent employees
- 3 : Fight against any sorts of discrimination into the company and in its sphere of influence
- 4 : Create a pleasant and attractive work conditions for its employees
- 5 : Develop hard and soft skills of workers
- 6 : Develop an environment for workers allowing: health (physical and mental), safety at work, wellbeing, and self-fulfillment
- 8 : Provide training opportunities to employees for professional development
- 9 : Provide performance feedback to employees

- 14 : Facilitate access to education for all
- 15 : Help people make informed about education choices/possibilities
- 16 : Promote a policy of equal opportunities for learners (from admission to vocational integration)
- 17 : Incorporate needs of trainees into the development of training programs
- 19 : Ensure the physical and psychological safety of learners
- 21 : Develop adapted e-learning programs and access for all
- 22 : Fair and transparent tariffs
- 24 : Assess learners' satisfaction

- 28 : Support local economy and local supply
- 29 : Create a positive social and/or environmental impact

- 33 : Promote environmental best practices on the training sector
- 36 : Reduce the quantity of waste and recycle

- 40 : Respect the rule of the law
- 41 : Business ethics practices
- 42 : Promote ethical decision-making and prevent corruption
- 44 : Respect for intellectual property
- 49 : Assess the quality, effectiveness and/or impact of training sessions
- 50 : Have an improvement process for training programs

IMPORTANCE FOR BUSINESS

EUROPEAN MATERIALITY MATRIX

ZOOM ON THE 26 PRIORITY ISSUES

IMPORTANCE FOR STAKEHOLDERS

Any comments ?
Are there many differences
with your country results ?

Write on the chat



WORKERS



GOVERNANCE AND ECONOMY



TRAINEES



PARTNERS



ENVIRONMENT

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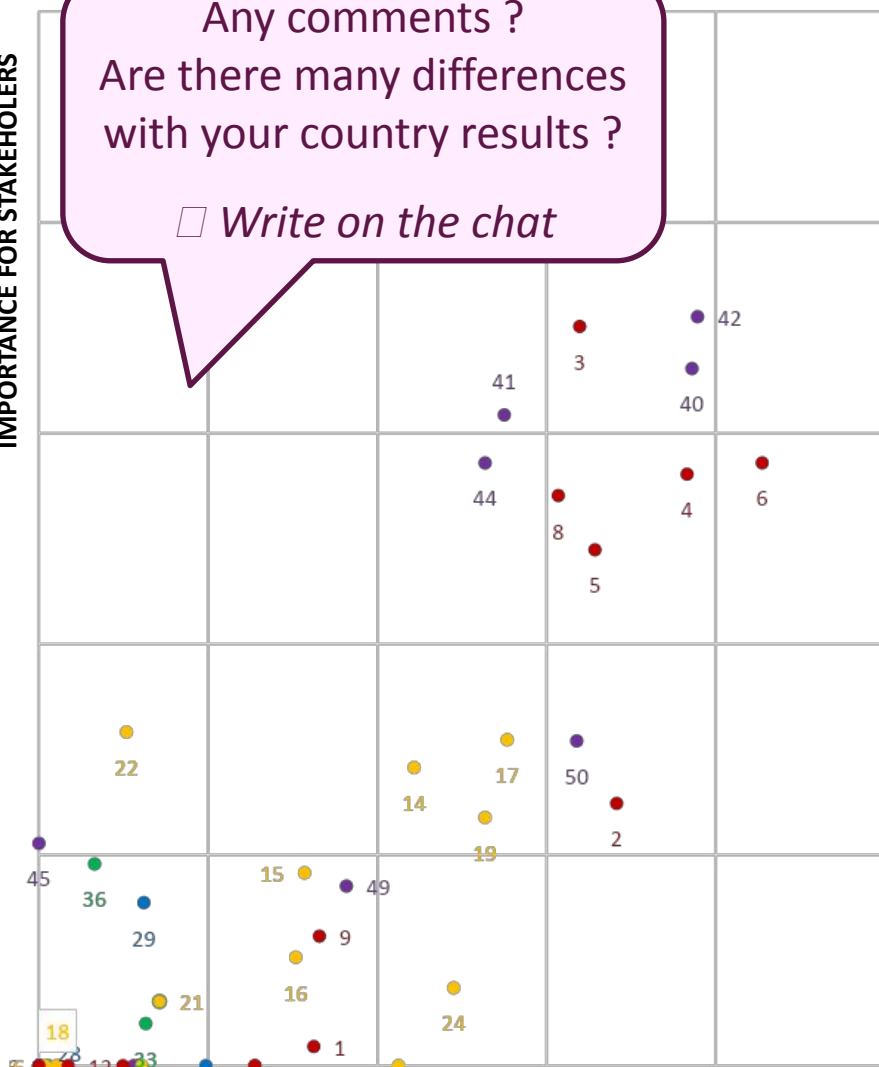
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IMPORTANCE FOR BUSINESS



EUROPEAN MATERIALITY MATRIX

ZOOM ON SOME FACE TO FACE INTERVIEWS



WORKERS



GOVERNANCE AND ECONOMY



TRAINEES



PARTNERS



ENVIRONMENT

« Improve the trust in the organization will bring more customers »

« Contribute to the company's succes »

« Increase teacher involvement »

« When we adapt education to learners needs we will have bigger succes »

« Satisfaction of customers is the most important reasonswhy we are dealing with education »

« Create a successful training process »

« Education must be open for all; it is an indicator of the country's growth and having greater awareness of the choices to make in social life »

« Doesn't affect training »

« Its not critical for training »

« TC activities have a limited impact on the environment »

« Learners' satisfaction is essential both to trainees, TC and trainers »

OUTPUT 1

PRESENTATION OF RESULTS:

- BENCHMARK

OUTPUT 1

PRESENTATION OF RESULTS:

- BENCHMARK

- ☐ Formethic is analyzing benchmarks
- ☐ Will be included in the report for agency (end of June)
- ☐ Must be used for repository development (Output 3)